

Calgary Humane Society is a dynamic, non-profit organization whose vision is to use innovative strategies to lead, inspire, and educate in the humane treatment of companion animals, fostering an enlightened community, which consistently demonstrates respect and compassion for all animals.

Our mission is to help as many animals as we can.

As an organization, CHS values compassion, teamwork, respect, integrity, innovation, and commitment.

## Position Title:

## VETERINARIAN - FULL TIME

**37.5 hours per week on a rotating schedule which will include a combination of days, evenings, weekends, and occasional statutory holidays.**

Calgary Humane Society Veterinarians are responsible for providing complete veterinary care to all animals housed at CHS and in our Foster Program. This includes, but is not limited to, examinations, vaccinations, diagnostics, development and implementation of treatment plans, surgery and post-operative care.

This position requires a compassionate individual who is able to offer high quality veterinary care in an extremely fast-paced and demanding environment. The successful candidate will be comfortable working with animals of all types and sizes and possesses strong interpersonal and customer service skills in order to foster collaborative relationships with staff, volunteers, and members of the public.

### Duties:

- Provide high quality patient care to all CHS animals which includes examinations, rounds, triage, infectious disease management in a population setting, treatment, and monitoring
- Perform diagnostics and other testing to determine appropriate diagnosis in order to develop appropriate treatment plan
- Conduct surgery on a daily basis, which includes spay/neuters, dentistry, wound repairs, and emergencies
- Perform humane euthanasia on a rotating schedule in a compassionate and caring manner
- Assist with development and implementation of policies and protocols for evaluating and planning for care of shelter animals in cooperation with the Team Lead
- Promote strategies to improve overall physical and mental health, thereby improving adoptability of animals resulting in a positive outcome
- Provide expertise and professional opinions on animal cruelty and neglect cases as required by our Protection and Investigations team, which may include report preparation and appearance for court proceedings
- Assist with evaluating requirements and training for department staff in cooperation
- Provide direction and guidance to Animal Health department staff in day-to-day clinical activities
- Evaluate and offer assessments for practicum and rotation students including, but not limited to: UCVM Veterinary students, interns, and RVT students
- Respond to Adopters and Foster Parent inquiries regarding health issues as well as post-operative follow-up to ensure the ongoing health of the animals
- Provide leadership to staff and volunteers and be an exemplary representative of CHS to the veterinary community
- Other duties as assigned

### Position Requirements:

- Committed to the mission, vision, goals, and values of CHS with a genuine concern for the welfare of animals
- Excellent interpersonal skills.
- Flexibility to work overtime / outside of regularly scheduled hours when required
- Committed to promoting teamwork and inspiring individual excellence with a positive attitude
- Experience in specialized surgeries such as orthopedics, amputations, and enucleations a definite asset
- An in-depth understanding of animal behavior and body language
- Organized and detail oriented
- Excellent team player
- Strong working knowledge of Microsoft Office
- DVM Degree from accredited university
- Member in good standing with the AB.VMA
- Successful candidate will be required to provide a criminal record check at their own expense (to be arranged by CHS)

### Physical Requirements:

- Must be physically capable of lifting/carrying/restraining a minimum of 50lbs
- Constant walking, crouching, squatting, kneeling
- Frequent lifting, carrying, and standing
- Occasional pushing, pulling, sitting, rotating, and climbing
- Capable of handling and working with a variety of species including but not limited to cats, dogs, rabbits, reptiles, birds, and rodents

### Benefits:

- Competitive remuneration package commensurate with experience
- Professional development including funding for annual professional development opportunities
- Professional dues
- Uniform Allowance
- Complete benefits package including Health, Dental, and access to the Employee & Family Assistance Program
- Matching RSP program after one year of employment

**Closing date: Posting will remain open until a suitable candidate is found.**

Please apply in confidence indicating the position title in the subject line along with salary expectations to: [careers@calgaryhumane.ca](mailto:careers@calgaryhumane.ca)

***We thank all applicants for their interest however only those selected for an interview will be contacted. No phone calls or emails please.***