
Calgary Humane Society is a dynamic, non-profit organization whose purpose is to create a more humane world. As an organization, we act with **Compassion**. We work hard to build **Trust**. And we thrive through **Collaboration**. We take pride in fostering an open, inclusive, creative, and supportive environment.

If your beliefs and values align with ours, we welcome you to apply for any open positions we have on our team.

Calgary Humane Society is an equal opportunity organization. We welcome diversity and appreciate the value of the broad range of perspectives we see from different backgrounds and experiences.

Animal Behaviour Class Instructor – Contractor

Instructors required for evening and weekend classes.

Calgary Humane Society is seeking Behaviour Class Instructor Contractors who are responsible for the instruction and facilitation of dog training classes, and private consultations, the purpose of which is to educate owners on humane and effective training methods and to set up both owners and pets for success in the community. Classes and consults are held on evenings and weekends on-site at Calgary Humane Society. For further information on classes please visit our [website](#).

Duties:

Specific responsibilities include, but are not limited to:

- Meet with individuals and their dogs to provide one on one support and resources for a private consultation.
- Communicate with the Behaviour Outreach team regarding any resources and tools required for private consultation clients.
- Facilitate the instruction of scheduled training classes including:
 - Practicing positive reinforcement training methods;
 - Reviewing class attendee list and ensuring class materials are prepared for attendees;
 - Setting-up and cleaning rooms and spaces used before and after classes;
 - Delivery of CHS class curriculum while ensuring the safety of the public and attendees at all times;
 - Following locking and building alarm procedures when closing
- Communicate resource needs and any facility issues to the Behaviour Outreach Team
- Maintain positive working relationships with training class volunteers by providing direction, support, and guidance
- Practice safe animal handling

Key Competencies required:

- Ability to engage large groups of people, build rapport, and trusting relationships with clients
- Ability to work independently and be self-directed
- Ability to multi-task and adapt to challenges in classes
- Strong time management skills
- Strong interpersonal skills including: active listening, conflict de-escalation, and ability to communicate effectively with a diverse range of personalities
- Excellent verbal and written communication skills
- Dependable and reliable
- Excellent organizational skills and detail oriented
- Commitment to continual learning of best practices, skills, and trends in the animal behaviour sciences
- Uphold and model CHS' values at all times

Position Requirements:

- Contractor will be required to invoice CHS for services rendered and will be responsible for their own tax remittances per CRA guidelines
- Behaviour certification or working towards certification such as CPDT-KA, The Academy for Dog Trainers, KPA, etc.
- Membership in PPG Pet Professional Guild considered a strong asset
- Demonstrated force free training philosophies congruent with the organization
- Contractor will be required to provide a criminal record check at their own expense to be arranged by CHS
- Minimum high school diploma
- Genuine concern for the welfare of animals
- Ability to communicate and direct effectively, both verbally and in writing (a written competency assessment may be included as part of the interview process)
- Physically capable of, and comfortable with safely handling a variety of dogs with varying temperaments

Closing date: Posting will remain open until a suitable contractor is found.

Please submit your cover letter and resume, indicating the title in the subject line, to careers@calgaryhumane.ca

We thank all applicants for their interest however only those selected for an interview will be contacted. No phone calls please.