
Calgary Humane Society is a dynamic, non-profit organization whose purpose is to create a more humane world. As an organization, we act with **Compassion**. We work hard to build **Trust**. And we thrive through **Collaboration**. We take pride in fostering an open, inclusive, creative, and supportive environment.

If your beliefs and values align with ours, we welcome you to apply for any open positions we have on our team.

Calgary Humane Society is an equal opportunity organization. We welcome diversity and appreciate the value of the broad range of perspectives we see from different backgrounds and experiences.

Position Title:**Veterinarian – Full Time****30 hours per week | Friday to Monday 8:30 a.m. to 5:00 p.m.**

Reporting to the Associate Director of Health Services and working under the guidance and supervision of the Lead Shelter Veterinarian, Calgary Humane Society Veterinarians work collaboratively with other departments to ensure the health and welfare of the animals residing at the shelter or in foster homes. The successful candidate will be comfortable working with animals of all species and sizes and possesses strong interpersonal and customer service skills in order to foster collaborative relationships with staff, volunteers, and members of the public.

Duties:

- Surgery (spay/neuter, dentistry, wound repairs, amputations, hernia repair, enucleations, exploratory surgery etc.)
- Medical treatment of animals in the shelter including but not limited to; oversight of routine preventive medical care; examination, assessment, and treatment of animals on intake or during their stay in shelter/foster care; triage and treatment of emergencies; infectious disease management; diagnostic interpretation and population rounds
- Assessment and treatment of exotic species, including birds, reptiles and rabbits
- Performing humane euthanasia on a rotating schedule in a compassionate and caring environment
- Assist with the development and implementation of policies and protocols for evaluating and planning for care of shelter animals in cooperation with the Animal Health team
- Determine long term health plans and adoptability of the animals in care ensuring all animals move through the shelter in a timely manner
- Provide expertise as required for animal cruelty and neglect cases which may include court duty as required. Also includes writing clear and concise reports in a timely manner for CHS Peace Officers

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- Assist with the development and maintenance of policies, standards, priorities, procedures for areas of responsibility in conjunction with management
 - Along with other veterinarians, supervise the Animal Health department staff in day-to-day veterinary clinical activities
 - Assist in the provision of detailed assessments for practicum and rotation students including but not limited to UCVM Veterinary students, interns, and AHT students
 - Provide mentoring and support for veterinary students and interns. This includes supervising surgeries and physical examinations as well as direction with medical decisions, reviewing files
 - Respond to Adopters and Foster Parents regarding health issues as well as post-operative follow-up
 - Provide leadership to staff and volunteers and act as an ambassador for CHS both internally and with external partners and stakeholders
 - Other duties as assigned

Position Requirements:

- DVM Degree from accredited university
- Licensed member in good standing with the ABVMA
- Minimum 3 years of experience in a related field. Previous shelter medicine experience an asset
- Committed to the mission, vision, goals, and values of CHS with a genuine concern for the welfare of all animals
- Exceptional people skills
- Flexibility to work overtime/outside of regularly scheduled hours when required
- Committed to the promotion of teamwork and inspiring individual excellence with a positive attitude
- Excellent organizational skills and the ability to manage a wide range of tasks and competing priorities
- Experience in specialized surgeries such as orthopedics a definite asset. Interest in dermatology, exotic animal medicine and surgery, animal behaviour, forensics, and willingness to become proficient in relevant areas of veterinary medicine to improve welfare of animals in the care of CHS
- In-depth understanding of animal behavior is an asset
- Successful candidate will be required to provide a criminal record check at their own expense to be arranged by CHS
- Organized and detail oriented
- Excellent team player

Physical Requirements:

- Must be physically capable of lifting/carrying/restraining a minimum of 50lbs
- Constant walking, crouching, squatting, kneeling
- Frequent lifting, carrying, and standing
- Occasional pushing, pulling, sitting, rotating, and climbing

(Occasional: 6-33% of shift, Frequent: 34-67% of shift, Constant: 67-100% of shift)

Benefits:

- Competitive remuneration package commensurate with experience
- Professional development including funding for annual professional development opportunities
- Professional dues
- Uniform Allowance
- Benefits package including Health, Dental, and access to the Employee & Family Assistance Program and reduced counselling fees
- Matching RSP program after one year of employment
- Discounts on CHS programs and products and adoption fees
- Wellness and flex days

Closing date: Posting will remain open until a suitable candidate is found

Please submit your cover letter and resume, indicating the job title in the subject line, to careers@calgaryhumane.ca

We thank all applicants for their interest however only those selected for an interview will be contacted. No phone calls please.