
Calgary Humane Society is a dynamic, non-profit organization whose purpose is to create a more humane world. As an organization, we act with **Compassion**. We work hard to build **Trust**. And we thrive through **Collaboration**. We take pride in fostering an open, inclusive, creative, and supportive environment.

If your beliefs and values align with ours, we welcome you to apply for any open positions we have on our team.

Calgary Humane Society is an equal opportunity organization. We welcome diversity and appreciate the value of the broad range of perspectives we see from different backgrounds and experiences.

Position Title:**Registered Veterinary Technician (RVT)
Full Time Temporary – 24 Month Term Position**

- **Monday to Friday | 37.5 hours per week**
- **Rotating shifts of 8:00am-4:30pm, 9:00am-5:30pm, and 10:30am-7:00pm**

Reporting to the Team Lead of Animal Health, Calgary Humane Society's RVTs are responsible for providing support to our team of Veterinarians. We are seeking a compassionate individual who is highly skilled in animal handling, customer service, and comfortable working in a fast-paced and demanding environment.

Duties:

- Work to promote organizational values in order to achieve the overall mission and vision of the organization
- Act as an ambassador for the society both internally and with external partners and stakeholders
- Work collaboratively with staff, volunteers, foster parents, and members of the public in a positive and professional manner
- Provide leadership and training to Animal Health volunteers to ensure they have the necessary skills to be successful in their roles
- Promote teamwork and comradery by taking initiative to assist teams outside of designated department when help is needed
- Maintain a positive attitude, actively managing emotional situations in a respectful, compassionate, and professional manner, providing exemplary customer service to all patrons of CHS, and by completing all tasks to the highest standard
- Regularly participate in meetings with other staff
- Stay up-to-date on changes and enhancements in the RVT field including techniques, procedures, and equipment
- Complete all necessary paperwork and animal files in a precise and accurate manner
- Perform humane euthanasia for untreatable health or behavioural concerns (in rotation with other Animal Health staff)
- Efficiently answer calls, pages, and emails from other departments, members of the public, foster parents, external vet clinics, and adopters
- Perform high quality and high-volume surgical prep, assist with the movement of patients, and manage flow of procedures
- Pre-medicate, induce, and intubate patients, monitor anesthesia, troubleshoot when necessary, and respond to anesthetic emergencies
- Perform comprehensive oral health assessment and treatments, take diagnostic dental radiographs, and chart dental disease
- Perform routine diagnostics including radiographs, bloodwork, fecals, urinalysis, ultrasound, cytology, etc.
- Triage incoming animals and perform physical exams on a variety of species including but not limited to; dogs, cats, exotics, and small hobby farm animals
- Administer injections, medications, treatments, and supportive care as directed by CHS Veterinarians

Duties Continued:

- Enter exam notes and lab results efficiently and concisely, maintain up to date records, ensure rechecks and follow up are scheduled for all patients
- Fill, dispense, and explain prescription medications to foster parents and adopters
- Display thorough knowledge of contagious diseases and implement and follow strict quarantine and sanitation protocols
- Safely work with animals who may have significant behavioural concerns, including restraint and treatment
- Other duties as assigned

Requirements:

- **RVT Diploma from accredited college**
- Possess a genuine concern for the well-being of all animals
- Minimum one-year experience working as an RVT in a clinic setting
- Comfortable working with, and physically capable of handling a variety of species including but not limited to: cats, dogs, rabbits, birds, reptiles, and small hobby farm animals
- Experience operating anesthetic machines and monitoring equipment
- Flexibility to work overtime on short notice when required
- Flexible and non-judgmental approach to people and work; balancing empathy with an understanding of their needs along with the needs of the organization
- A positive 'can-do' attitude
- Ability to remain calm while working under pressure with competing priorities
- Ability to react quickly and competently in emergency situations
- Ability to prioritize and manage a wide range of tasks while balancing demanding priorities and frequent disruptions
- Strong interpersonal skills and the ability to deal with a diverse range of people
- Ability to communicate professionally and effectively verbally and in writing
- Intermediate experience using Microsoft Office
- Successful candidate will be required to provide a police information check at their own expense to be arranged by CHS

Physical Requirements:

- Must be physically capable of lifting/carrying/restraining up to 50lbs
- Constant walking, crouching, squatting, kneeling
- Frequent lifting, carrying, and standing
- Occasional pushing, pulling, sitting, rotating, and climbing
(Occasional: 6-33% of shift, Frequent: 34-67% of shift, Constant: 67-100% of shift)

Annual Salary: \$50,700.00 to \$54,600.00

Benefits:

- Full health and dental benefits for employees and their dependents
- Wellness Spending Account
- Vision coverage
- Paid vacation, sick time, and wellness days
- Matching RSP
- Professional development opportunities
- Discounts on CHS products and services, including adoption fees
- Access to Employee and Family Assistance Program
- Access to reduced rate counseling services

Closing date: Posting will remain open until a suitable candidate is found

Please submit your cover letter and resume, indicating the job title in the subject line, to careers@calgaryhumane.ca

We thank all applicants for their interest however only those selected for an interview will be contacted. No phone calls please.